

Annual Report 2026

Scheme snapshot

as at 30 June 2026



Fund size

\$32,382,137

Value of net assets



Contributions

\$1,272,164

Member, Employer and
Government contributions



Withdrawals

\$2,118,440

Total benefit payments



Investment income

\$680,875

Investment income before expenses



Return

0.45%

Annual return to members



Members

250

Total members



Average balance

\$129,516

Average balance of members' accounts

Message from the Trustee

Dear Friends

On behalf of Baptist Retirement Trustee Limited ("the Trustee"), I'm presenting the Annual Report for the Baptist Union Superannuation Scheme ("the Scheme") for the year ended 30 June 2026.

A declared earning rate (after fees and expenses) of 0.45% p.a. was allocated to member accounts on 30 June 2026. Over a year when global markets (and particularly global shares) performed strongly, this was a disappointing result.

There is no favourable gloss that can be put on these results.

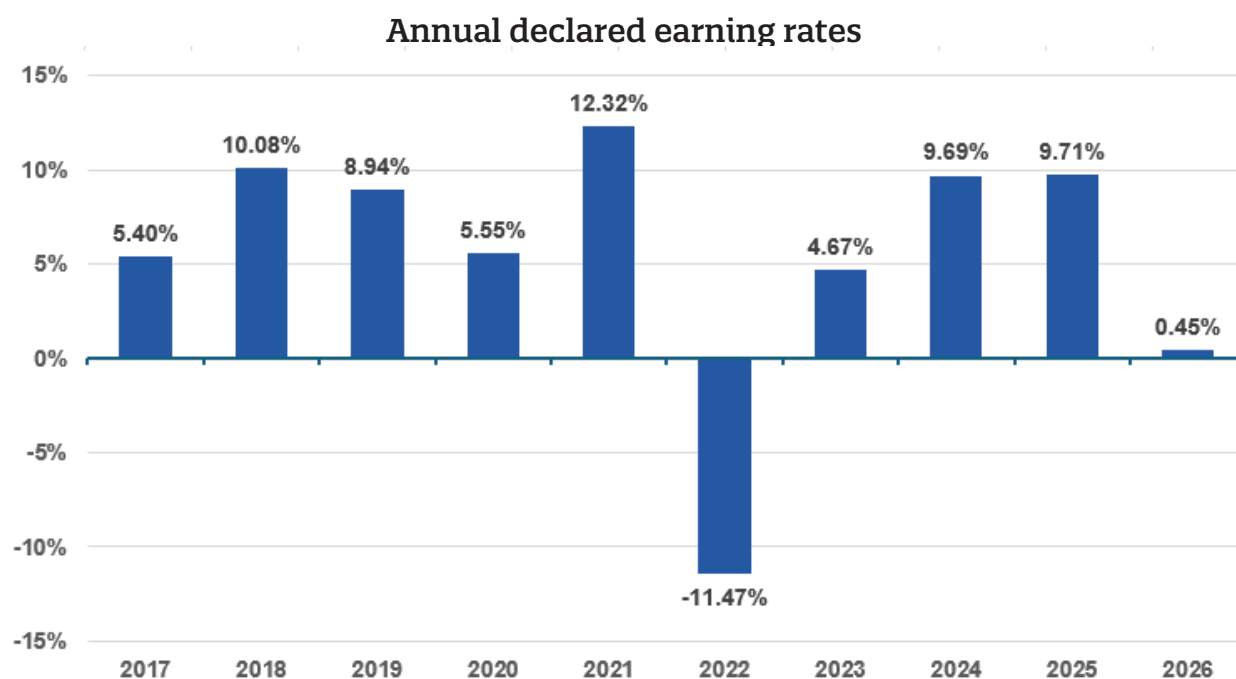
Year-to-year returns will inevitably fluctuate but the poor result for the latest year reflects almost entirely the deep underperformance of our global equities manager. The relevant global equities benchmark returned 32.0% during the year, but our manager returned only 1.9%. We have engaged with Amova on the reasons for this deep underperformance, which appears to have reflected a mistaken view on the growth potential in elements of the technology sector where so many of the market gains have been concentrated. Even before the full scale of the underperformance in the latest year became apparent, we had begun to take steps to reduce our exposure to any single manager, shifting our global equities exposure gradually into an Amova multi-manager fund, which should provide more diversification benefits moving forward.

According to the Statement of Investment Policy and Objectives (4.2.1), the primary investment performance objective is to achieve a net investment return at least 1.5% p.a. above the rate of CPI increases over every five-year period. The average CPI increase over the last five years has been 4.68%, while the Scheme has achieved an average annual return of 2.61%. Thus, the Scheme has underperformed its primary objective over this period. However, over the last ten years, the average CPI increase has been 3.14%, while the Scheme has achieved an average annual return of 5.53% over the same period. While the Scheme's five-year performance has been affected by a period of elevated inflation, significant market volatility and challenging investment conditions, its longer-term performance remains ahead of inflation and demonstrates the value of a disciplined investment approach over time.

The year ended 30 June 2026 was characterised by heightened geopolitical and economic uncertainty. While investment markets performed strongly (particularly equity markets), conditions became increasingly volatile toward the end of the reporting period. Escalating conflict in the Middle East, including the significant developments involving Iran, contributed to greater uncertainty across global markets. Concerns around energy prices, inflationary pressures and global economic growth affected market sentiment and contributed to weaker investment performance.

In New Zealand, market returns remained fairly subdued as the economic recovery was slow to gather pace, and later in the year the Reserve Bank moved to begin a new round of OCR increases.

Below is a graph of the annual declared earning rates for the past 10 years.



We recognise that you are likely to be disappointed by the financial results this year. We share that disappointment and take responsibility for it. We have considered the possibility of putting the investment management mandate out for tender but have chosen not to do so at this stage, reflecting a view that we are unlikely to be able to select an alternative manager who can be sure to outperform in the future. Our advisers tell us that many other active global equities managers took similar views to those taken by our own managers.

The Trustee continues to take a proactive approach to the future of the Scheme, considering its relevance and appeal to both current and future generations of Baptist pastors, ministry leaders and employees. You will be aware that over the last year we have moved to a more growth-orientated approach to hopefully achieve slightly better returns that serve the diversity of the members of the scheme more widely. We remain committed to ensuring that the Scheme provides a sustainable and values-aligned retirement savings option for members.

Yours in Christ,

Grant Harris
CHAIR OF THE TRUSTEE

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Annual report 2026

For the period 1 July 2025 to 30 June 2026.

Details of Scheme

The scheme name is Baptist Union Superannuation Scheme ("the Scheme"). It is an employer related restricted workplace savings scheme. The Manager is Baptist Retirement Trustee Limited ("the Trustee"). As it is a restricted scheme, the Supervisor is the Financial Markets Authority. The Product Disclosure Statement is dated 2 September 2026 and is open for applicants. The fund update for the year ended 30 June 2026 was issued on 23 September 2026.

The financial statements of the Scheme for the year ended 30 June 2026, and the auditor's report on those financial statements, have been lodged with the Registrar of Financial Service Providers and are available electronically by visiting disclose-register.companiesoffice.govt.nz, selecting Search for a scheme and entering the Scheme's name, or from the Administration Manager (see page 5 for details).

Information on contributions and Scheme participants

Membership overview

	1 July 2025	30 June 2026
Total contributing Scheme participants	167	157
Total non-contributing Scheme participants	91	93
Total number of members	258	250

Membership movements

Members at 1 July 2025	258
New Class A members	7
New Class D members	-
Deaths	-1
Resignations	-9
Retirements	-5
Invalid enrolment	-
Members at 30 June 2026	250

Member accumulations

	Number of members	\$
1 July 2025	258	33,076,990
30 June 2026	250	32,379,025

Contributions

Contribution type	Number of members	\$
Member contributions	170	646,825
Employer contributions	167	453,288
Member voluntary additional contributions	22	95,374
Government contributions	155	76,677

Changes relating to the Scheme

On 19 November 2025 the Product Disclosure Statement (PDS) was updated to reflect changes to the contribution rates and the reduction in the Government Contribution.

On 19 November 2025 the Other Material Information document was updated to align to the PDS.;

There were no changes to the SIPO and no changes to the Trust Deed during the period.

Related Party Transactions

There were no changes to the nature or scale of the related party transactions in respect of the Scheme. All related party transactions entered into during the year were on arm's length commercial terms.

Other information for particular types of managed funds

The following withdrawals occurred which were permitted under the Financial Markets Conduct Act and the Trust Deed. During the year 33 members made a withdrawal. These withdrawals include partial draw downs and full payment made to a member.

Withdrawal type	Number of members
Retirement	21
Resignation	8
Significant Financial Hardship / In-service withdrawal	1
First home purchase	3
Death	1

Returns

The earning rate declared for the year ended 30 June 2026 was 0.45%.

An interim rate is used to calculate benefit payments for members who exit the Scheme during the year.

The market value of assets subject to complying superannuation fund rules was \$11,766,391. This relates to 222 members. The total value of withdrawals subject to complying superannuation fund rules was \$1,088,668.

The Trustee, as Manager of the Scheme, states that:

- » All contributions required to be made to the Scheme in accordance with the terms of the Trust Deed were made.
- » All benefits required to be paid from the Scheme in accordance with the terms of the Trust Deed have been paid;
- » The market value of the assets of the Scheme as at 30 June 2026 equalled or exceeded the total value of benefits that would have been payable had all members of the Scheme ceased to be members at that date and had provision been made for the continued payment of all benefits being paid to members and other beneficiaries as at 30 June 2026.

Changes to persons involved in the Scheme

Baptist Retirement Trustee Limited (BRTL) is the manager and trustee of the Scheme.

No changes to the directors occurred during the year. The directors at 30 June 2026 were:

- » Grant Harris (Chair)
- » Bryan Connor (Licensed Independent Trustee)
- » Matthew Gregory
- » Cameron Jones
- » Ethan Miller
- » Michael Reddell

During the year ending 30 June 2026 there were no changes to the administration manager, fund manager, auditor or investment consultant for the Scheme.

How to find further information

The following documents are filed on a public register at the Companies Office of the Ministry of Business, Innovation & Employment (disclose-register.companiesoffice.govt.nz):

- » The Product Disclosure Statement;
- » The Fund Update;
- » The Statement of Investment Policy and Objectives;
- » The financial statements; and
- » The Trust Deed (and any amendments).

These documents are free of charge and available for public inspection.

You have a right to receive on request to the Manager a copy of any of these documents as well as an updated estimate of your benefits. These may be obtained free of charge by calling 04 473 9369.

Contact details and complaints

If you have an enquiry, you can contact the Administration Manager as follows:

Write to: Funds Administrator
Anglican Financial Care
PO Box 12 287
Wellington 6144

Phone: 04 473 9369

Email: admin@buss.org.nz

If you have a complaint about the operation of the Scheme, please contact the Administration Manager. If they cannot resolve your concerns then you can make a formal written complaint.

Write to: Chairperson of the Trustee (Confidential)
Baptist Union Superannuation Scheme
c/- Baptist Union of New Zealand
PO Box 12 149
Penrose
Auckland 1642

We are a member of an independent dispute resolution scheme operated by Financial Services Complaints Limited (FSCL) – A Financial Ombudsman Service. If you make a complaint to us and we have not been able to resolve it in a way that you think is satisfactory within 40 working days, you can refer the matter to FSCL by emailing info@fscl.org.nz or calling FSCL on 0800 347 257 or writing to them at:

Financial Services Complaints Limited
PO Box 5967
Wellington 6140

Full details of how to access the FSCL scheme can be obtained on their website www.fscl.org.nz. FSCL will not charge you a fee to investigate or resolve a complaint.

You can also contact the Supervisor with an enquiry or complaint:

Write to: Financial Markets Authority
PO Box 106 672
Auckland 1143

Phone: 0800 434 566

Please note there is no statutory ombudsman for this Scheme.



New Zealand's national parks encompass an extraordinary range of landscapes, from dramatic limestone formations and reflective alpine lakes to glaciers and mountain ranges. Together, they showcase some of the distinctive natural beauty of Aotearoa New Zealand.

