

Annual Report 2021

Scheme snapshot as at 30 June 2021



Fund size

\$33,782,887

Value of net assets



Contributions



Member, Employer and Government contributions



Withdrawals



Total benefit payments



Investment income

\$4,209,407

Investment income before expenses



Return

12.32%

Annual return to members



Members

263



Average balance



Average balance of members' accounts

Total members

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Message from the Trustee

Dear Friends

On behalf of the Trustee, I am pleased to present the annual report for the Baptist Union Superannuation Scheme ("the Scheme") for the year ended 30 June 2021.

It is pleasing to report that a strong investment return was delivered to members this year. A declared earning rate (after fees and expenses) of 12.32% p.a. was allocated to member accounts. I understand this is the second highest return in the history of the Scheme.

Even while the world was dealing with the Covid-19 epidemic, sharemarkets delivered unexpected and unprecedented returns. During the year investor confidence returned to the markets, led by the positive news of the development of a vaccine and the subsequent rollout of that vaccine. The returns from the income assets were much more subdued in comparison, with interest rates low around the world. It is interesting to note that the average return to members over the past ten years has been 7.52% p.a. However, it is also important to remember that past performance does not indicate future performance. The investment outlook continues to remain uncertain.

We are thankful to the Investment Managers. During our last meeting with them, when their CEO attended, we had a good discussion on the

Yours in Christ,

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Rodney Duncan CHAIR OF THE TRUSTEE

ethical nature of our investments. We were glad to discover he shares our faith and our values, and he assured us the Scheme's investments aligned with our ethical standards.

The Scheme is designed to help you build a financial resource for your retirement years, with limited access to your account before then. During the year fifteen members made a full or partial retirement withdrawal. Also of note, four members accessed some of their savings to assist with the purchase of their first home.

Last year we recorded the impending retirement of Kelvyn Fairhall and the valuable service he provided to the Scheme. Kelvyn was replaced by Grant Harris who, like Kelvyn, brings a combination of Pastoral and financial experience. We also appreciated Rangiaruaru Hema's contribution during his years with the Union, and he will be replaced by Assembly Council.

We hope that, in these uncertain times, our Scheme will continue to assist you with providing for your retirement years.

Annual report 2021

For the period 1 July 2020 to 30 June 2021.

Details of Scheme

The scheme name is Baptist Union Superannuation Scheme ("the Scheme"). It is an employer related restricted workplace savings scheme. The Manager is Baptist Retirement Trustee Limited ("the Trustee"). As it is a restricted scheme, the Supervisor is the Financial Markets Authority. The Product Disclosure Statement is dated 2 November 2020 and is open for applicants. The fund update for the year ended 30 June 2021 was issued on 16 September 2021.

The financial statements of the Scheme for the year ended 30 June 2021, and the auditor's report on those financial statements, have been lodged with the Registrar of Financial Service Providers and are available electronically by visiting disclose-register.companiesoffice.govt.nz, selecting Search for a scheme and entering the Scheme's name, or from the Administration Manager (see page 6 for details).

Information on contributions and Scheme participants

Membership overview

	1 July 2020	30 June 2021
Total contributing Scheme participants	196	193
Total non-contributing Scheme participants	71	70
Total number of members	267	263

Membership movements

Members at 1 July 2020	267
New Class A members	10
Resignations	-6
Retirements	-2
Cessation of Class D members	-6
Members at 30 June 2021	263

Member accumulations

	Number of members	\$
1 July 2020	267	30,615,130
30 June 2021	263	33,780,927

Contributions

Contribution type	Number of members	\$
Member contributions	209	614,240
Employer contributions	205	447,255
Member voluntary additional contributions	22	61,965

Changes relating to the Scheme

Trust Deed

The Scheme is governed by a Trust Deed dated 30 June 2020. There were no amendments to the Trust Deed during the year ended 30 June 2021.

SIPO

The Scheme's Statement of Investment Policy and Objectives (SIPO) was amended on 2 November 2020. The material changes were:

- » The primary investment performance objective was changed to "To achieve a net investment return at least 1.5% p.a. above the rate of CPI increases over every 5 year period".
- » The second investment performance objective was changed to "To manage investment risk so that negative gross returns are on average expected to occur no more often than 1 year in 4."
- » The Benchmark Asset Allocation (i.e. the Trustee's target exposure for the Scheme to each particular Asset Class) and permitted ranges were changed as follows:

Asset Class	Benchmark Asset Allocation	Permitted	Changed
NZ Cash	5.0%	0.0% - 10.0%	No
NZ Fixed Interest	17.5%	12.5% - 22.5%	Yes
International Fixed Interest	27.5%	22.5% - 32.5%	Yes
Total Income	50.0%	40.0% - 60.0%	No
Australasian Equities	17.5%	12.5% - 22.5%	Yes
International Equities (Hedged)	10.0%	5.0% - 15.0%	Yes
International Equities (Unhedged)	17.5%	12.5% - 22.5%	Yes
Australasian Property	5.0%	0.0% - 10.0%	Yes
Total Growth	50.0%	40.0% - 60.0%	No

Related Party Transactions

The Trustee signed two certificates in respect of transactions giving related party benefits during the year ending 30 June 2021.

Date signed	Related to
25 January 2021	The fee paid to Windsor Park Hub Limited (trading as WindsorCreative) for design services. A director, Grant Harris, is also a director of Windsor Park Hub Limited.
12 March 2021	The fee paid to the director who is the Licensed Independent Trustee.

All transactions giving related party benefits during the year ending 30 June 2021 were conducted on arm's length terms.

Other information for particular types of managed funds

The following withdrawals occurred which were permitted under the Financial Markets Conduct Act and the Trust Deed. During the year 27 members made a withdrawal. These withdrawals include partial draw downs and full payments made to a member.

Withdrawal type	Number of members
Retirement	15
Resignation	6
First Home Withdrawal	4
Withdrawal while in service	2

The earning rate declared for the year ended 30 June 2021 was 12.32%.

The following interim rates (after assumed expenses) were used to calculate benefit payments for members who exited the Scheme during the year to 30 June 2021. The year to date rate is annualised to give the interim rate. The interim rate is applied for the number of days between the start of the year and exit date.

Review date	Interim rate (%pa)	Year to date earning rate (%)
31 July 2020	40.18	2.85
31 August	33.40	4.92
30 September	20.54	4.78
31 October	19.56	6.14
30 November	22.40	8.79
31 December	22.61	10.73
31 January 2021	18.94	10.65
28 February	11.62	7.60
31 March	12.48	9.22
30 April	14.22	11.71
31 May	11.85	10.81
30 June	12.36	12.36

The market value of assets subject to complying superannuation fund rules was \$10,757,196. This relates to 227 members. The total value of withdrawals subject to complying superannuation fund rules was \$437,351.

The Trustee, as Manager of the Scheme, states that:

 All contributions required to be made to the Scheme in accordance with the terms of the Trust Deed have been made;

- » All benefits required to be paid from the Scheme in accordance with the terms of the Trust Deed have been paid;
- The market value of the property of the Scheme as at 30 June 2021 exceeded the total value of benefits that would have been payable had all members of the Scheme ceased to be members at that date and had provision been made for the continued payment of all benefits being paid to members and other beneficiaries as at 30 June 2021.

Changes to persons involved in the Scheme

Baptist Retirement Trustee Limited (BRTL) is the manager and trustee of the Scheme.

Kelvyn Fairhall retired as a director of BRTL, effective from 14 October 2020.

Grant Harris was appointed by the Baptist Union as a director of BRTL, effective from 15 October 2020.

Rodney Duncan and Brian Cochran had completed their two-year term as directors of BRTL and both were reappointed by the Baptist Union, effective from 15 October 2020.

The directors at 30 June 2021 were:

- » Rodney Duncan (Chair)
- » Brian Cochran
- » Bryan Connor (Licensed Independent Trustee)
- » Grant Harris
- » Rangiaruaru Hema
- » Desiree Levy
- » Michael Reddell

During the year ending 30 June 2021 there were no changes to the administration manager, fund manager, auditor or investment consultant for the Scheme.

How to find further information

The following documents are filed on a public register at the Companies Office of the Ministry of Business, Innovation & Employment (*companiesoffice.govt.nz/disclose*):

- » The Product Disclosure Statement;
- » The Fund Update;
- » The Statement of Investment Policy and Objectives;
- » The financial statements; and
- » The Trust Deed (and any amendments).

These documents are free of charge and available for public inspection.

You have a right to receive on request to the Manager a copy of any of these documents as well as an updated estimate of your benefits. These may be obtained free of charge by calling 04 473 9369.

Contact details and complaints

If you have an enquiry, you can contact the Administration Manager as follows:

Write to: Funds Administrator Anglican Financial Care PO Box 12 287 Wellington 6144

Phone: 04 473 9369

Email: admin@buss.org.nz

If you have a complaint about the operation of the Scheme, please contact the Administration Manager. If they cannot resolve your concerns then you can make a formal written complaint.

Write to: Chairperson of the Trustee (Confidential) Baptist Union Superannuation Scheme c/- Baptist Union of New Zealand PO Box 12 149 Penrose Auckland 1642

If you are not satisfied with our response to your complaint you can refer your concerns to the independent approved dispute resolution scheme:

Write to:	Financial Services Complaints Limited PO Box 5967 Lambton Quay Wellington 6145
Phone:	0800 347 257
Web:	www.fscl.org.nz
Email:	info@fscl.org.nz

Neither the Administration Manager nor Financial Services Complaints Limited will charge you a fee to investigate or resolve a complaint.

You can also contact the supervisor with an enquiry or complaint:

Write to: Financial Markets Authority PO Box 106 672 Auckland 1143

Phone: 0800 434 566

Please note there is no statutory ombudsman for this Scheme.

The Baptist Union Superannuation Scheme



Issued by The Baptist Union Superannuation Scheme